



Lansing Labor News

VOLUME 75, ISSUE 1

VOICE OF 28,000 UAW MEMBERS

FEBRUARY, 2019

Region 1D

Gerald Kariem,
Director



Today, I bring greetings from UAW Region 1D and the International Executive Board. My wish is that all is well, and you are in good health.

This year has already started at a fast pace with a lot happening and so much more to come. We kicked off the New Year with our annual Bowling Tournament at Royal Scot Lanes in Lansing, Michigan. It was a joy to see both the active and retirees enjoying fun and fellowship while displaying their excellent bowling skills.

Our members and retirees participated in several of the Martin Luther King Day celebrations throughout the Region as well as attended the Michigan Democratic Convention in January. We, as a Region have a strong belief that it is our duty to participate and get involved in our communities, as well as governmental elections, and support those candidates that support seniors, working families and education.

On February 11, the Region hosted White Shirt Day at Local 659 with attendance from members and retirees

from all over the region. Special Guests included U.S. Senator Gary Peters, Congressman Dan Kildee, Michigan Regional Directors - Chuck Browning, Region 1A, Frank Stuglin, Region 1, and Ohio Region 2B Director, Rich Rankin. This year's keynote speaker was Vice-President Cindy Estrada. The 2018 V-CAP Grand Prize, the 2019 Chevrolet Traverse, was won by a Retiree from Local 599.

The meaning of White Shirt Day should always be etched in our minds, reminding us to commemorate the struggles and the accomplishments of workers who've come before us and fought battles for dignity and respect for workers and their communities. The struggle continues today as General Motors moves forward with their plan to close factories in Michigan, Ohio, and Maryland.

March will be just as busy as our region covers 73 counties and rather than have members travel to one location, we have scheduled (7) Regional Area Meetings with worksite visits in Flint, Lansing, Muskegon, Grand Rapids, Three Rivers, Gaylord and Escanaba. We look forward to this opportunity to exchange ideas, information and to say "thank you" to the leadership and members.

The 2019 Special Bargaining Convention will be held March 11 – 13. According to the Constitution, a Call letter has been sent to the Locals for delegates attendance to formulate the bargaining program.

As this year brings the expiration of the Big Three contracts, in keeping with UAW history and tradition, we will be advocating and negotiating for new jobs, investments, wage increases, other contractual gains and improvements and retiree pensions and benefits; keeping the proud tradition of remembering our UAW Retirees. You have always heard me speak



Congressman John Lewis and Region 1D Director Gerald Kariem

about challenging times and this will be one of the most challenging negotiations of my lifetime. There are many concerns with job security and retaining the gains we have fought so hard for.

In closing, in acknowledgement of Black History month, I would like to give a great salute to Congressman John Lewis, who is often called "one of the most courageous persons the Civil Rights Movement ever produced" and the "conscience of the U.S. Congress." (Congressman John Lewis, n.d.)

In Solidarity,

LOCAL 602

Bill Reed,
President



Welcome back Union Brothers and Sisters!

It is my hope all of you enjoyed your union bargained for time away from the plant, and spent time with your friends and families over the recent holidays. Personally, I'm thankful that our union has bargained for us to secure us paid time off.

Solidarity. As we are approaching our

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2019 Negotiations between the UAW and GM, let's not forget to take a moment and thank our bargainers, who will soon be spending their time away from their families to negotiate on our behalf. We must remember to continue to fight for right to bargain in today's national climate. Our National Bargaining Committee looks out for our best interests, for both active members, and retired, and for that, we are grateful. We are all in this together.

UAW Local 602 is soon hosting our Annual Taste of Black History Program Sunday, February 24, 2019 at 3pm at our Union Hall. A flyer for this event can be downloaded at www.local602.org.

UAW Local 602 is proud to continue to offer programs like this to the 602 membership, our friends and families, and our surrounding communities. I hope to see you there.

Congratulations to Local 602's 2019-2021 Election Committee. UAW Local 602 is privileged to have an election committee whose integrity speaks for itself, and members who honor their vital roles in our election process. All election notices are posted on the Local 602 website, Union hall, LDT Plant, and in this publication.

I'd like to encourage you all to check your labels as we are getting into St. Patrick's Day (March 17) and Easter (April 21). Did you know that \$100 spent at a local market saves jobs and boosts local tax revenue? Something to

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Election Notice

UAW Local 724
(1) Trustee and (1) Guide
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consider as we head into spring, the big-box stores don't offer that kind of reciprocation to a community. Did you also know that American-made & Union-made products have a higher standard they must pass compared to foreign-made products? American-made & union-made consumed items are safer, less expensive, and using our union dollars to support our neighbor, family, and friends proves to provide better in the long run.

In Solidarity

LOCAL 652

Randy Freeman,
President



On February 11th, I was in attendance of the White Shirt Day celebration in Flint, Michigan. I know it's hard to believe that it was 82 years ago and that we are still fighting for some of the same things that our sit downers fought for back in 1937.

Well they are all gone and none of the sit downers are left to fight for us! This means that each and every one of us must stand on their shoulders and take up the fight that they started. We must continue to bargain and demand for a better way of life - a life that includes a fair days pay for fair days' work, a safe work place so that our brothers and sisters can go to work each day and return home to their families safe and unharmed, job security for our future and the future of our families and communities and to make it so that we can enjoy a retirement that is not burdened with unnecessary costs. Costs that make us have to decide between putting food on the table and getting medication we need to live. We have never asked for more than just to be able to feed our families, put a roof over our heads and live a comfortable life. But now it just doesn't seem to be enough to keep up with the cost of living.

We are not greedy! We work or have worked hard for everything we've got. We've bled and sacrificed for the company. We have always been loyal to the company. Over the years we have made the company good earnings, we have stood by the company in the bad times. And we want nothing more than the company to stand by us.

It has been 82 years since the end of the great Sit-Down-Strike. Everything they fought for can be taken away, if we as a union don't stand together and support each other. Workers and Retirees', Traditional and Non-Traditional, Black and White, Men and Women even Democrats and Republicans, we all need to set our differences aside and find our commonality in that we are all UNION brothers and sisters. There has never been a time in history where we have needed to come together more than right now. So I ask you to please support each other in this coming year and the years to come because "WE ARE THE UNION"

Solidarity for all

LOCAL 4911

Derrick McDuffey,
President



Education and knowledge is and will always be the corner stone to the labor movement. While recently reading a copy of the first agreement between the UAW and General Motors, beginning with a one page agreement, it has stood the test of time to current day, where some of the language is the same or similar in contracts throughout the UAW today. With educating new members on the history of the labor movement I experience challenges representing health care workers as the early UAW history speaks to the auto industry. The struggles and challenges were the same then and still exists today and we must continue to combat corporate greed and legislation that we all know work hand in hand to weaken our abilities to fight back as workers of all unions.

LOCAL 1753

Yvonne Vincent,
President



As we celebrate Black History Month, it's important to honor the contributions of our strong American heros, from Harriet Tubman to Martin Luther King, Jr. to Shirley Chisholm to Ruben Burks. and Lansing's own Malcolm X.

Outspoken leaders often face resistance both from the powers that be and from within their own ranks. However, despite the adversity and challenges they face, those who are passionate about their cause keep going. They often fail and face retribution, but they continue to do the right thing.

The courage of the Flint sit-down strikers has brought about better working conditions, higher wages and improved safety. Most importantly, the few workers who had the audacity and conviction to take action (less than 10% of the plant was unionized) impacted not only their site, but legitimized union agreements at all GM plants.

I encourage all of us at the Lansing CCA to have the courage to be a leader. Though retaliation is prohibited by our national agreement, backlash is always a risk. However, if we all follow the examples set by the leaders who came before us and are not afraid to do what is right, our union will be stronger. We must all come together for our common good in order to sustain our rights and protect the workers who come after us.

In conclusion, I would like to thank our current leaders , our past leaders and our future leaders. Thank you to the families of Ray Whitford and Hollis Barker who made sacrifices so they could lead our Local. They will be missed.

LOCAL 724

Todd Collins,
President



With the winter weather firmly taking hold we can all dream of warmer days. When warmer days do arrive let us not forget that by the time those months hit that the decision by General Motors to shutter factories in the US and move work to Mexico will already be affecting our fellow UAW Brothers and Sisters. The effects of the GM decision will have far reaching implications beyond just GM jobs. It will affect the UAW members, and their families, at our Supplier plants and the communities around those plants. When the UAW and the American people stepped up to help General Motors out in 2009 we never

expected to be paid back like this. The American public and the UAW have started a campaign to let GM know that we invested in them and now they need to invest in US! Please join this movement to let GM know that what they are doing to their workers and their families is not ok. On the Local front we are still navigating the process to have our sewer system repaired. Some of our Units have announced layoffs related to the recent GM decisions. Please keep these members in your thoughts and prayers that this is only a temporary situation. The Local will have elections for a Trustee position and a Guide position happening soon (please see the election notice). There are still some Standing Committee positions open at the Local. If any member is interested in getting more involved please attend the next General Membership meeting which are the second Tuesday of the month at 5:00 pm.

Lastly let us not forget the recent passing of the longest serving Congressperson in the United States John Dingell. His dedication to serving the citizens of Michigan were second to none. Thank you John for all that you did for the American people and the citizens of Michigan. May you rest in peace.

"Compromise is an honorable word."

-- John Dingell

LOCAL 652

Ben Frantz,
Vice President



I am writing this article the day after the 82nd Anniversary of the historic Sit-down Strike victory by the UAW on General Motors in Flint, MI. As I learn more about this memorable event during the beginning of our great Union, one fact is unavoidable to recognize; many different people, with different backgrounds and different wants and interests all banded together so that they could overcome the mighty General Motors.

While researching historical accounts of actual sit-downers testimonies, it is clear that they were committed to the cause but had no clue if it would work. The resilience these individuals had to have to become a single collective was astounding and is a bit of our history that we may need to rediscover as we face what could be our generation defining event this fall. The UAW has had many struggles on its way to providing us the Agreement that we

have today. There has never been an Agreement, and never will be an Agreement, that provides all members complete satisfaction but we can probably look at this and agree that without any Agreements, we would be worse off most certainly.

General Motors has made it clear to all Americans where their mind is at... Turning a dividend and providing the Stockholding companies their profit. Contrary to popular belief, the VEBA trust is the only association to the UAW (as a formal entity) that still has shares in General Motors. After selling off almost 1.6 billion dollars' worth last spring, the trust has fallen in-line with the other 1200 to 1300 holding companies that buy and sell General Motors stock. With 3 GM executives being the top 3 holders of shares, providing a dividend to the holdings, also provides them with millions in postings on their shares. General Motors has shown their hand in my opinion. They are setting up to take on the UAW and bolster already record profits by attacking many of our contractual protections and benefits. We need now more than ever to summon the spirit of those sit-downers from our past. We need to be prepared and ready to go face-to-face with this corporate monster and be ready to starve them out by banding together, acknowledging our differences while focusing on a singular goal; maintaining what we have won, while at a minimum winning protections for work in America, in UAW facilities. We need only do this if the Company refuses to acknowledge that we are their biggest asset and continues to treat us as if we are liabilities. Cars have never built themselves; even the Union hating Henry Ford understood this. In short, Ford instituted the \$5.00 day to create a stabilized workforce with less turnover and higher morale. He believed raising the wage would lead to better worker satisfaction, quality and production, he was correct. So even Henry Ford, who was a harsh man, paid better than any other company doing like work to reduce labor costs and create plant stability, why can't General Motors today?

We must also be mindful that GM knows they can use classic tactics to divide us; we must be vigilant and not allow such tactics to distract us from our goals. Does this mean we just go numb or we can't get irritated by each other, of course not, it means though we are all different and have different wants personally, we focus on showing a united front to General Motors so

they see we mean business. I will end with an excerpt from the UAW "fight song" it is the opening verse to Solidarity forever by Ralph Chaplin...

"When the union's inspiration
through the workers' blood shall run,
There can be no power greater any-
where beneath the sun;

Yet what force on earth is weaker
than the feeble strength of one,

But the union makes us strong".

LOCAL 602
Steve Delaney,
Vice President



"Yes, the arc of the moral universe is long, but it bends toward justice." This quote from the honorable Dr. Martin Luther King, Jr. was one that President Barack Obama used often. Both men emphasized that it wouldn't be automatic or without struggle.

Change doesn't come from complacency or inaction. Activism and engagement are always necessary when there is an inequity involving humanity. This is why the Civil Rights movement and the Labor movement are so intertwined. The two journeys are about the struggles of people seeking equal rights, and workers demanding respect, dignity and the ability to earn an honest day's pay for an honest day's work.

The corporate democracy we live in today is rigged by, and for, the one percent at the top. Three people in the

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United States own as much as fifty percent of the rest of the country. We have CEO's earning the combined salary of 375 of its average workers. It would be an insurmountable task for any individual to beat these odds. However, working collectively with a determination that the cause is just, the inequalities can be overcome.

It won't be easy. "The river doesn't cut through the rock by force but by persistence." Another quote from Dr. Martin Luther King, Jr. is, "Be the change you want to see in the world."

This February, 24th, 2019 will be our Black History Program at the UAW Local 602 Union Hall. This year's theme is Honoring the Women of the Civil Rights Movement. It's always an excellent FREE event and families are welcome.

LOCAL 652
Scott Lounds,
Rec. Secretary



The history of the Labor movement and the fight for equality have long been joined. Former president of the UAW Walter Reuther was at the forefront of the Civil Rights movement of the 1960's and the UAW provided significant financial support to the Dr. Martin Luther King's movement. But, this coalition of Labor and the African American community has not always existed. In fact, for decades African-Americans were forced to struggle against both the companies and the Unions in the search for fair treatment in the workplace. This struggle began even before the Civil

War brought the end to slavery. As far back as the early 1800's African American workers joined together against their employers, seeking better pay and conditions. One notable example being the Caulkers strike at the Washington Naval yard in 1835. Caulking, which was of enormous importance in the age of wooden hulled ships, was a trade dominated by African-American workers who banded together and struck against their employers seeking the end to the twelve-hour work day and better working conditions. This was the first ever strike against the Federal government by civilian workers.

A few decades later, in the winter of 1873-1874, the African American dock workers in Pensacola, Florida, a group made up of men who had almost universally been born into slavery, organized a Workingman's Association and successfully defended their jobs against Canadian longshoremen brought in to replace them. While workers of all races shared a heightened interest in trade union organization during Reconstruction trade unions organized by white workers generally excluded blacks, forcing black workers to organize on their own.

For example, in December 1869, 214 delegates attended the Colored National Labor Union convention in Washington, D.C. This union was a counterpart to the whites only National Labor Union. The assembly of the Colored National Labor Union sent a petition to Congress requesting direct intervention in the alleviation of the "condition of the colored workers of the southern States." Congress refused to intervene and the election of President Hayes in 1876 was quickly followed by "Jim Crow" laws and as a result the burgeoning Labor movement amongst southern African American workers was crushed.

It wasn't until the early 20th century with the advent of the various federal railroad arbitration boards that African Americans began to chip away at workplace discrimination. These Boards were put into place during the Progressive Era to stabilize the critical railroad industry by avoiding strikes and other worker driven interruptions of commerce. One of the first seeming victories for African American workers came in 1909 when a Federal Board of Arbitration ruled that blacks had to be paid equal pay for equal work. The ruling seems powerful on its face but sadly this ruling resulted in fewer jobs for

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VOICE OF 28,000 MEMBERS

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African Americans who the railroads refused to hire if they were to be paid the same as whites.

During most of the late 19th and early 20th century the dominant Labor organization was the American Federation of Labor which was made up largely of craft unions and opposed industry wide unionization. The AFL's member Unions were almost exclusively craft unions hostile to minority membership.

A historically significant event began in 1925 when A. Philip Randolph took up his twelve-year fight to gain recognition of the Brotherhood of Sleeping Car Porters by the Pullman Car Company, the AFL, and the U.S. government. Randolph ultimately succeeded in his quest and is recognized as one of the most important leaders in the fight against racism in the workplace.

A giant step toward equal treatment of workers regardless of their race came with the 1935 founding of the Congress of Industrial Organizations (CIO), which welcomed industrial workers regardless of race or ethnic background. With the organization of the CIO the first steps were taking toward making right the historic conflict between African Americans and trade unions. Under the Umbrella of the CIO thousands of African American workers joined unions, among them the UAW.

Which is not to say that the fight was over. Racist views held by both the companies and fellow workers still existed which forced African American workers to seek legal redress.

In fact, the Duty of Fair Representation which is at the heart of the laws surrounding the way Unions must deal with their membership was not part of the National Labor Relations Act which gave Unions legal status. This Duty instead grew from Federal lawsuits brought by minority workers against the racist treatment they received at the hands of the own Unions.

These early cases created the Duty of Fair Representation and legally prevented Unions from negotiating different rates of pay for minority workers and from enshrining the racist practices of the companies in Collective Bargaining Agreements.

LOCAL 4911

Rose
Van Schoick,
Fin. Secretary



The Community Service Activist Training Classes have begun for UAW Local 4911 and local area unions. A wealth of information will be passed on to our members via the Worker to Worker and also the Lansing Labor News editions. Please take advantage of the FREE programs which our community has to offer to help increase your knowledge and take advantage of the resources which will enable you to achieve your financial goals and help our citizens in our communities as well.

Free Tax Assistance

In 1973, the IRS began an initiative to provide income tax services for FREE. You are able to take advantage of the Volunteer Income Tax Assistance (VITA) program if your household meets the qualification of earning \$55,000 or less.

This program serves the three surrounding counties of Clinton, Eaton and Ingham counties with its focus on helping families/households to gain financial education. Last year, this program prepared 3,600 tax returns which saved families over \$600,000+ in tax preparation fees while families received \$4.5 million in refunds.

To sign up to get your taxes done, you will need an appointment. Simply call 2-1-1 to schedule your appointment or 1-866-561-2500 if you have questions or wish to have assistance to determine your eligibility. You may request a list of the required documents to take to your appointment as well.

For more information, visit:
www.micauw.org/free-tax-help

Prepare Your Own Taxes?

Myfreetaxes.com is available if you earned \$66,000 or less. Call 2-1-1 for more information, or visit www.myfreetaxes.com if you are inclined to prepare your own taxes.

Managing Your Money

The City of Lansing has an excellent resource called the Financial Empowerment Center to help you work

through financial challenges and achieve your goals. (For example: Decreasing expenses – track your spending for 30 days, reduce energy expenses, reduce housing expenses, renegotiate minimum payments or interest rates, and much more!) If you, a co-worker, friend, family member, etc., would like FREE financial assistance, call 517-483-4550 to schedule an appointment. They provide excellent programs which teach FREE one-on-one financial education to help you increase your knowledge and skills. Please take advantage of the various resources/tools offered by Financial Empowerment Center to help you learn how to manage your money. Trained staff have helped 4,000 people decrease their debt by \$7.7 million while increasing their savings by \$650,000. For more information, go to www.lansingmi.gov/ofe

LOCAL 652

Bob Smith,
Fin. Secretary



The Social Security Act (SSA) of 1935 was our society's attempt to face the uncertainties brought about by the Great Depression. The Act provided for unemployment insurance, "old age" insurance and means tested welfare programs among other things. Most of the provisions of the Act were to provide immediate relief to Americans hit hardest by the depression; the elderly, widows, and their families.

Although there were many who opposed the Act it has become one of the most successful programs in history. Unfortunately Social Security is having a revenue problem. It's not the first time and probably won't be the last but if we hope to keep the program that helps over 22 million people stay out of poverty we need to do something quickly!

SSA provides a financial baseline for many retirees, the disabled, and the survivors of deceased workers but it is nearing the point where outgoing benefits are overtaking incoming revenue. Social Security is a "pay as you go" system where today's SSA taxes are being used to pay today's retirees and future retirees benefits will be paid by revenue from the workers to come but our demographics are changing. Today we have lower birth rates, increased life

expectancy, and baby boomers reaching retirement age, all contributing to the problem. If no changes are made the systems cash reserves will be gone by 2034. Benefits would need to be cut by a minimum of 21% while the deficit would continue to widen each year. The question is how to fix it.

Both parties have ideas as does President Trump. He believes that his hallmark Tax Cut and Jobs Act will create enough jobs, generate higher wages, and increase revenue to the extent that no other changes will be needed. Since the Act has so far NOT performed to those levels it's unlikely that his strategy will be successful.

The Republican Party is of the opinion that the shortfall can be resolved by gradually raising the full retirement age (the age you become eligible for your full monthly benefit) to age 70, currently set at 67 for those born 1960 or later. This would force workers to accept a steeper monthly reduction to claim benefits early or try to make do with a pension check and savings with the intent of receiving a larger benefit amount later. Either way will reduce the amount of revenue required (while also reducing your retirement income). It will have an even greater effect on workers who do not have a defined benefit pension. They will depend on personal saving accounts, IRA's, 401k's, etc. to supply retirement income and a Social Security benefit will be an important part of their retirement strategy.

Democrats are backing a proposal to increase revenue. Their plan actually raises the minimum benefit by a small amount (about 3%) to help raise participants above the poverty level. They would accomplish this by raising and ultimately removing the level of exempt earned income, currently capped at \$132,900, and gradually increasing the payroll tax from the current 12.4% (6.2% from employer, 6.2% from employee) to 14.8% (same 50-50 split) on ALL earned income. Other items include changes in taxable limits on earnings and adjustments to the cost of living calculations used. While the plan enjoys overwhelming support of House Democrats and should be passed there, it is equally reviled by the Republican led Senate.

As of now no plan has the support needed to become law (except for President Trump's "stick your head in the sand" plan) but one is needed and needed soon! I am hoping that the recent spark of bipartisanship on border secu-

rity and government funding can break the logjam in our politics. It's going to take all sides working together to affect the changes needed and we're running out of time.

LOCAL 602

Doreen Howard,
Fin. Secretary



The month of March is dedicated to Women's History. Please take the time to talk to the young women in your life about the importance of being a strong leader. The recent 2018 election was historic in nature for the women of Michigan. For the first time in Michigan's history the Governor, Attorney General, Secretary of State and Chief Justice are all filled by women. Also, let us not forget our U.S. Senator and five of Michigan's members of the U.S. House of representatives are women.

Women are finally beginning to be recognized and appreciated for their talent. They can be prominent leaders in our government, communities, and Union. We as a State, Nation, and Union must continue to move in the direction of gender equality for all.

The UAW has always known the strength and talent that women bring to the table. Our union has always supported the women's movement. During the month of March, I urge you to explore the roles of women in our UAW Union's history. You can start by checking out the International Union's web page at uaw.org; click on members, UAW women, and then scroll down under tools and click on UAW women's history.

Capital Area United Way

Dean Poggiali



With winter re-inventing itself over the last few weeks, we are surely paying for the milder weather we experienced earlier. The decisions made by local school districts to close down are done for the safety of the students, which we applaud. It does throw a monkey wrench into many family schedules as they must account for child care when needed and supplying more meals that may be available to the students through the school food programs. Extreme budgeting may be

the call of the hour for many families.

The Volunteer Income Tax Assistance Program will be starting to schedule appointments for income tax program. Appointments for getting taxes done for free are available by scheduling an appointment by calling 2-1-1 to see if you qualify. The income qualification is \$55,000.00 or less. There is also a program called MyFreeTaxes.com that is a do-it-yourself service where the income guideline is \$66,000.00.

The annual community service classes started on Monday, February 4, 2019 versus January 28, 2019 due to the weather. About 36% of the attendees are new to the class.

The annual Walk for Warmth will held in the area at Capital Area Community Service locations on either February 23rd or March 2nd. If you would like to either walk or donate contact myself at 517-203-5027.

The Mystic Lake Union Camp Committee (UCC) will start meeting on Tuesday, February 26, 2019 at 5:15 pm at UAW Local 652. Letters for donation have been sent out along with the dates for the meetings. Applications for scholarships will be available after that from a committee member.

Sparrow Health System

Claire Corr



February is Women's Heart Health month. Go Red for Women is the American Heart Association's national movement to end heart disease and stroke in women.

Heart disease is the leading cause of death for men and women in the United States. Did you know that every 1 in 4 deaths are caused by heart disease?

There is some good news. Heart disease can most often be prevented by making healthy choices and manage conditions with your team of doctors.

Women have different symptoms than men. Here is a list of heart attack symptoms to be aware of:

If you experience any one of these, call 9-1-1 immediately and get to a hospital right away!

1. Uncomfortable pressure, squeezing, fullness or pain in the center of your chest. It lasts for a few minutes then comes back.

NOMINATION AND ELECTION NOTICE

UAW LOCAL 724

Nomination of UAW Local 724 Trustee (1) & Guide (1)

Nominations for 1(One) Trustee and 1(One) Guide position will be conducted at the date, time and place indicated below:

Date: Friday March 1, 2019
Time: 4:00 p.m.

Place: UAW Local 724 Hall 450 Clare St. Lansing, Mi

Candidates must accept nomination at the nomination meeting or, if not in attendance, submit a written acceptance to UAW Local 724, 450 Clare Street, Lansing, MI 48917, by 4:00 p.m., on Wednesday March 6, 2019.

Eligibility Requirements as per Article 38, Section 3 of the UAW International Constitution

"No member shall be eligible for election as an Executive Officer of the Local Union until s/he has been a member in continuous good standing in the Local Union for one (1) year immediately prior to the nomination, except in the case of a newly organized Local Union."

Election of UAW Local 724 (1) Trustee and (1) Guide

Date: Wednesday March 20, 2019
Time: 7:00 a.m. to 8:00 p.m.

Place: UAW Local 724 Hall 450 Clare St. Lansing, Mi

RUN-OFF ELECTION (If necessary)

Date: Wednesday March 27, 2019
Time: 7:00 a.m. to 9:00 a.m. - 1:00 p.m. to 5:00 p.m.
Place: UAW Local 724 Hall 450 Clare St. Lansing, Mi

Carol Allen, Local 724 Election Committee Chairperson
Todd Collins, Local 724 President

2. Pain and discomfort in one or both arms, the back, neck, jaw, or stomach.

3. Shortness of breath with or without chest discomfort.

4. Other signs such as breaking out in a cold sweat, nausea, or lightheadedness.

5. Women's most common heart attack symptom is chest pain or discomfort; the same as men. However, women are somewhat more likely than men to experience some of the other symptoms mentioned above such as shortness of breath, nausea/vomiting, and back or jaw pain.

Signs and symptoms of a stroke:

If you experience any one of these, call 9-1-1 immediately and get to a hospital right away!

1. Sudden numbness or weakness of the face, arm or leg, especially on one side of the body.

2. Sudden confusion, trouble speaking or understanding.

3. Sudden trouble seeing or blurred vision in one or both eyes.

4. Sudden trouble walking, dizziness, loss of balance or coordination.

5. Sudden severe headache with no known cause, i.e. allergies, stress, other illness.

We all must learn how to be our own advocate when it comes to the health of ourselves and our families. The more we know about signs and symptom of some of the deadliest forms of acute illness, the better we are at getting help and on the path to living a healthy life.

As always, I am here to provide guidance if you're in Sparrow Hospital (Lansing or any of the affiliates), any doctor or service within the Health System, and I also provide food and parking vouchers for union family members. Get in touch with your EAP representative, your local president, or your union steward. S/he will contact me, and I'll do what I can to make your stay at Sparrow easier.

Until next time ~ In good health ~

REGION 1D EVENTS

March 10-13 Special Bargaining Convention

March 24-30 Financial Officers Conference

March 24-30 UAW Health and Safety Conference

LOCAL 652

Mike Bauer
Retiree

652 Retirees, Winter is now relentlessly upon us. Stay in, stay safe, spring will be here soon.

The following is our monthly schedule of events:

First Tuesday of the month is Bingo. Games start at 10:00 a.m. Participants bring your own snacks. If the Lansing School District is closed due to inclement weather our Bingo game will be cancelled.

Third Tuesday of the month is our potluck dinner and business meeting. Bring your own table service and a dish to pass. Dinner starts at noon.

Fourth Tuesday of the month is cards starting at 10:00 a.m. Participants bring your own snacks. If the Lansing School District is closed due to inclement weather our Card game will be cancelled.

Spring Euchre Tournaments will be held in Wyoming, Saginaw, Lansing, and Flint for retirees, spouses, and associate members. The first tournament will be in Wyoming, on April 12, 2019, at Local 167. Local 167 is located at 1320 Burton St. SW. The second tournament is in Saginaw, on April 19, 2019, at Local 467. Local 467 is located at 2104 Farmer St. The third tournament will be in Lansing, on April 26, 2019, at Local 602. Local 602 is located at 2510 W Michigan Ave. The fourth tournament will be in Flint, on May 3, 2019, at Local 659. Local 659 is located at 4549 Van Slyke Rd. All tournaments start at 10:00 a.m. Arrive early to sign in and get seated so the games can start on time. You do not need a partner to play. You are welcome to play at all the tournaments if you like. If you enjoy euchre come join in. There is no cost to play.

Region 1D Travel Committee is having a trip to Mystic, Foxwoods, & The Newport Mansions in May 2019. The trip is scheduled for the week of May 4 - 10. Contact Diane Bauer (517) 627-5895 or Connie Garner-Dunn (517) 323-2146 for a Lansing bus. Trip is closing out shortly. Call immediately if you wish to go. Due to the cutoff date for this trip full payment is required upon reservation. Reserve your seat now. A Branson trip is in the works for December 2019 for their Christmas show. Flyers for the Branson trip will be coming out in early May.

For any of our members or their families, who are ill or have lost a

loved one, know that we are thinking of you and keeping you in our prayers.

Condolences to all families who have had a loved one pass.

The Lansing Labor News is now online. You may access it at www.lansinglabornews.org

The Food Bank could use our help. If possible, bring canned goods to donate when you attend retiree events. No expired food please.

Send your change of address to: Lansing Labor News, 210 Clare St., Lansing, MI 48917 Please include your current address and the old address when requesting the change.

If you have benefit questions, contact a benefit rep for answers. 517-372-7581 ext. 500

You may contact me at the following email address: retiree652@hotmail.com

LOCAL 602
Marta Bobillo
Retiree

Greetings Sister and Brothers;

I hope you are having a good year so far I wish that 2019 will be our best year, full of good health, and love.

This year is contract time and we have to be ready to fight and support our leadership in rallies and what is in our capabilities as the fight gets harder. Every day GM tries to take more and more benefits from us after we bailed them out. They are closing plants in the USA and laying workers off. Who and what do you think is next? Remember we have to do our homework and not listen to just anyone we have to make sure they are credible sources.

Let's see how much of a change in your income tax this year, after the president said we were going get the "biggest" tax break in US history? Yet, wrong again, everyone is getting less refunds this year. So now is the time to get more proactive and involved.

Please be kind to people because you never know when is the last time you are going to see them.

Love, Peace and Justice.

LOCAL 1753

Laura Clark
Retiree



Greetings Sisters and Brothers,

I hope you hopped into the New Year with ease and no health issues. I say this because some of you missed our fabulous Christmas party. We were glad to see a few more active workers! We had lots of fun and pizza plus lots of extra dishes to share. Some of our group are very generous and are great cooks! I was especially pleased with how full the Christmas tree was. It was a giving tree originally started by Local 1618, with hats, scarfs, mittens and gloves. We had all sizes from infant's mittens to men's gloves. The very talented Marcie had handmade some items and Rosie even made a premie cap. If I was taller I would have put it on the top of the tree. The good Brothers and Sisters of Local 1618 delivered items to kids at the schools and I took some of the used items to the homeless hotel. I must tell you how proud you made me feel. This was our second year doing this and I hope it goes on.

The weather lately has been something. So, to cheer us up and add a little change, we decided to eat out! At the January meeting we voted to try Buffet World for the March meeting. The address is 5002 W.

Saginaw Hwy., #3, Lansing, MI 48917. We try to eat at 12:00 noon but you can still show up early for tea or coffee

I am saddened to tell you of the death of two of our previous Presidents, Hollis Barker and Ray Whitford. I attended Hollis Barker's visitation and Ray Whitford's celebration of life. I never worked shoulder to shoulder with either of them as many of you did. I could not really speak to that, though they were both Presidents to me. One thing that we all felt was how much we cared for the retirees. Both men made sure to attend some of our meetings and Ray, even as a Retiree when his legs were shaky came to our meetings. He would pull up for the meetings and we would haul him out of the car and walk him in. After Ray could no longer drive, I believe it was Bill and Gabe who took turns driving Ray to meetings from the country side. Salute, they are two of the good guys, Thank You!

When we get back to our regular meetings at the hall you can pick up your retired workers card from me or pick up this year's calendar and add your old glasses to the Lions box for the less fortunate. Also, this year's Lansing Euchre Tournament is April 26, 2019 at UAW Local 602. Arrive early so you can be in your seat at 10:00 am. There is no cost to play and you do not need a partner. You could have fun and win. Remember, next meeting is out to lunch out at the Buffet World 12:00 noon, March 14, 2019. I hope to see you there. Obit: Deborah D. Goodman, Ottis Raymond Whitford and Hollis R. Barker



Local 1753 Giving tree



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Local 602 Obituaries

Daisy Mae McGary Hall – Mother of Robert J. Hall, Retired

Beva Lee Smith – Grandmother of Nick Smith, Active, GA Trim 3

Lynn A. Carroll – Retired

Georgia A. Vroman – Retired

Judith A. Lepard – Retired

Garth E. Williams – Retired

Doyle R. Maxey – Retired

Jonathan Brown – Retired

Earl Trainor Jr. – Retired

Donald H. Martin - Retired

Geraldine Tallarico – Mother of Michael Tallarico

John Ernst – Step Father of Roy L. Burnham, Active, Materials Body/ Paint

Richard James Carefelle – Brother of Ron Carefelle, Active, Body Maintenance

Amber Taylor – Active worker, GA Engine Dress

John Lewis – Retired

Roger D. Berry – Retired

Clarence D. Olney – Retired

Penelope Davis – Spouse of Harry R. Davis, Retired

Robert C. Soblesky – Grandfather of Cristina Smith

H. W. “Pat” Patterson – Father of Kevin W. Patterson

Richard E. Ballard – Retired

Curtis C. Feldpausch – Retired

Joyce Ann Theisen – Mother of Patrick J. Theisen, Active, Body Maintenance

Nellie M. Squires – Retired

Merel Hartman – Father of Keith Hartman, Retired

Billy D. Poufcas, Retired

Diane Studley – Daughter of Dennis Studley, GA Chassis 1

Local 724 Obituaries

John Phillips - Woodbridge Unit.

Local 652 Obituaries

Eric Ballard – Retiree

LeWana Barker – Mother of Dawn Robertson

Shirley Brighton – Spouse of Priest “Mike” Brighton

Anita Drake – Daughter of Curlee Foster

Susie Ann Duffield – Spouse of James Duffield

Richard Arlen Elliston – Retiree

Sandra Gemalsky – Spouse of Richard “Dick” Gemalsky

Garry Grooms – Father of Greg Grooms

Daisy Hall – Mother of Ethel Kimbrough

William Hallenbeck – Retiree, Uncle of John Hallenbeck

Patrice Halloran – Retiree

Luke Hoppes – Member, LRS Stamping

Wanda Jones – Spouse of Spencer R. Jones, Sister in Law of John Jones

Alice Lira – Step-Mother of Ramon and Ed Lira

Larry E. McCann – Retiree

Maurice “Mory” Mead – Retiree

Dayna Pentecost – Spouse of Ralph Pentecost

Phyllis Southerly – Spouse of Terry Southerly

Ellen Tomasek – Spouse of August Tomasek, Mother of Tom Tomasek

Ronald Tromley – Father of Leonard Tromley

Timothy Vertrees II – Member, Quality at LGR

Wayne Wineland – Retiree, Father of Steve Wineland

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